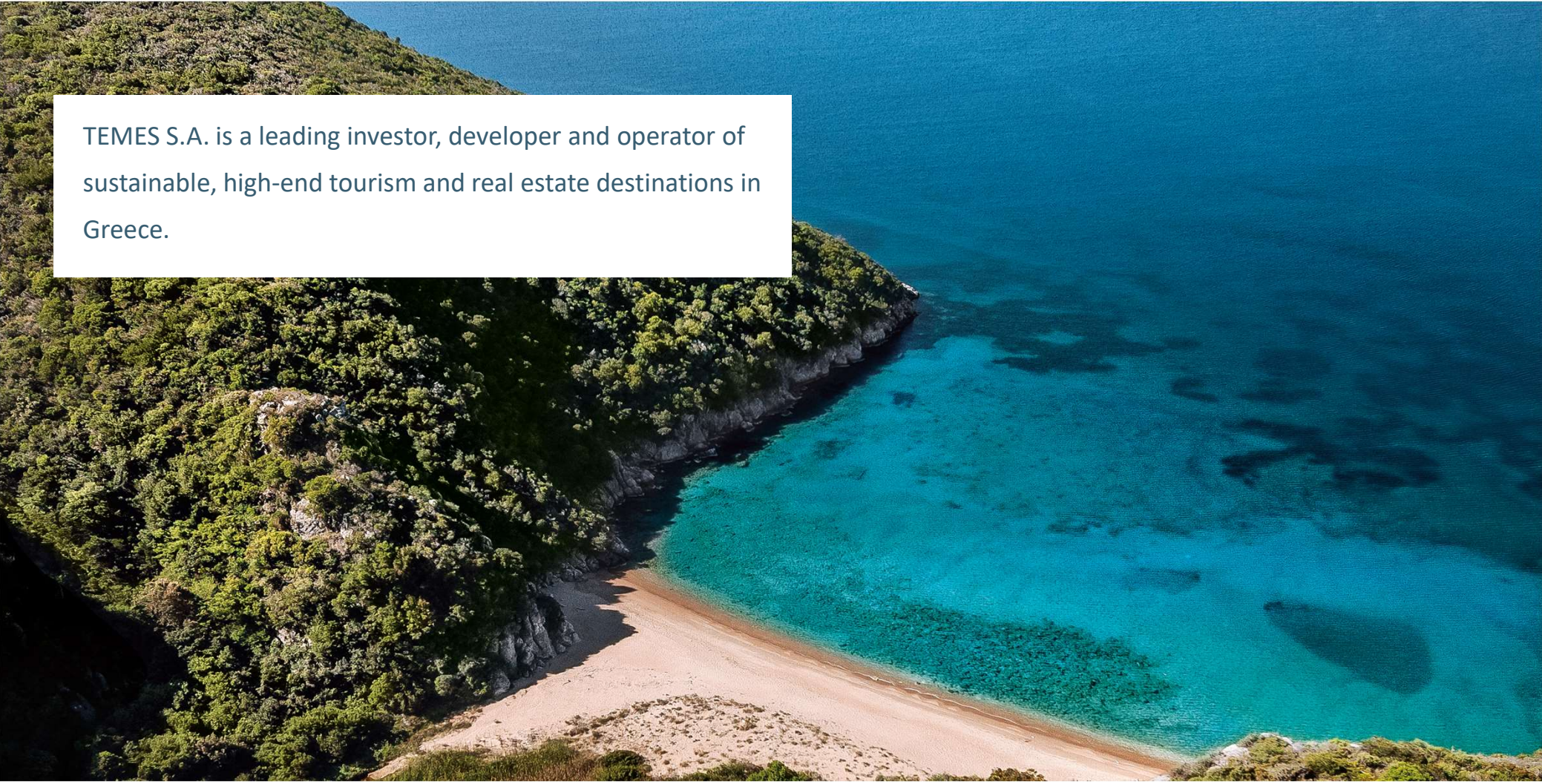




TEMES



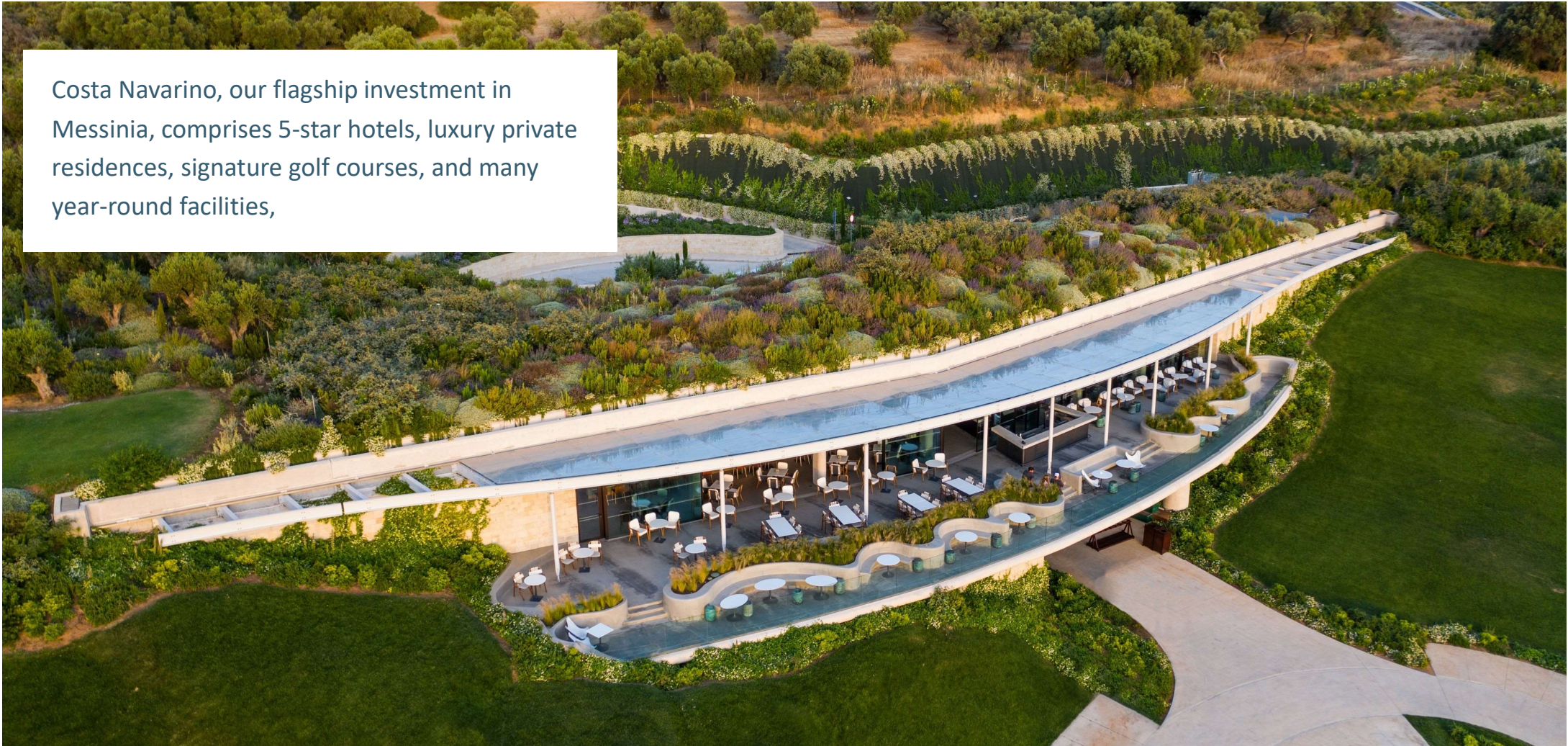
OUR COMPANY

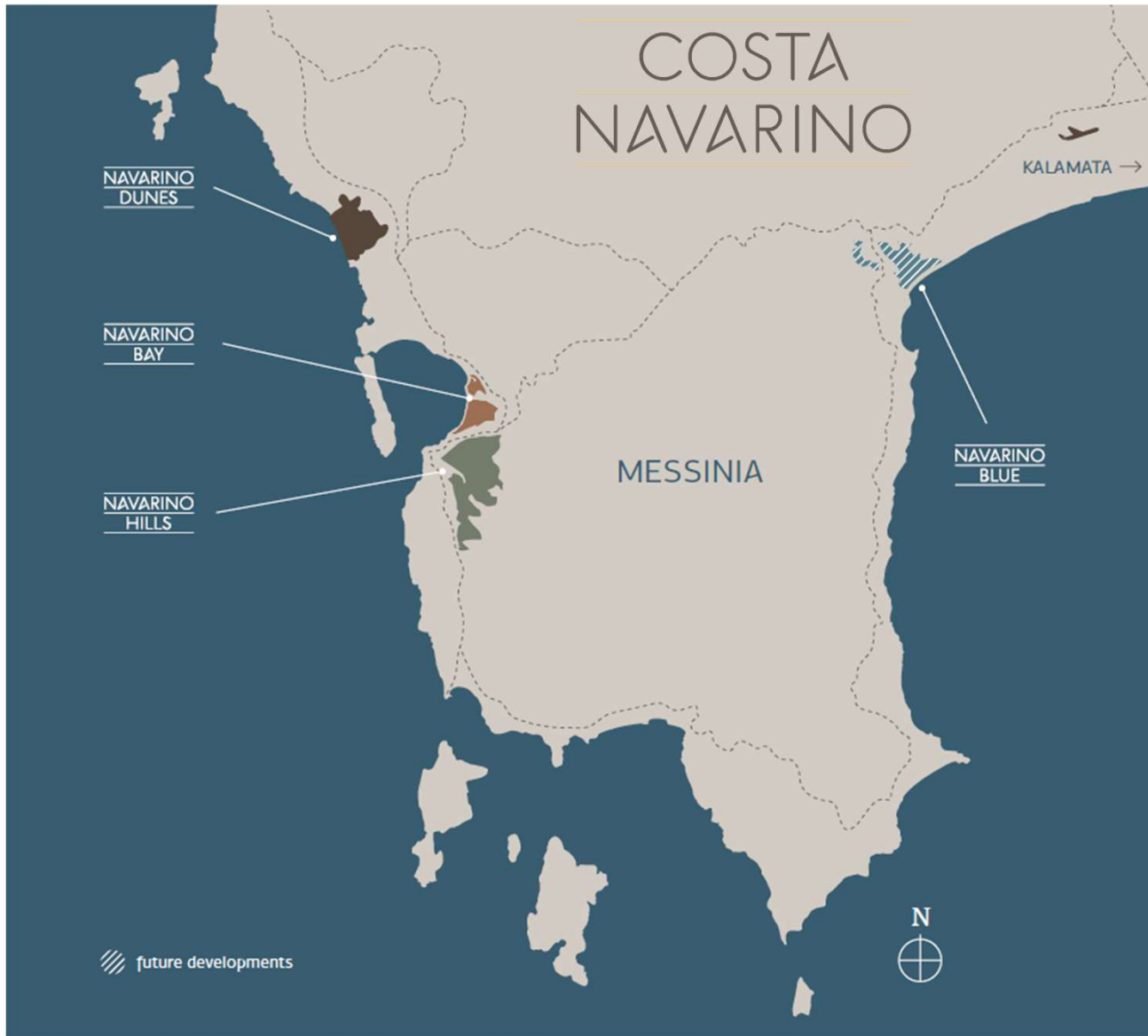


TEMES S.A. is a leading investor, developer and operator of sustainable, high-end tourism and real estate destinations in Greece.

COSTA NAVARINO

Costa Navarino, our flagship investment in Messinia, comprises 5-star hotels, luxury private residences, signature golf courses, and many year-round facilities,





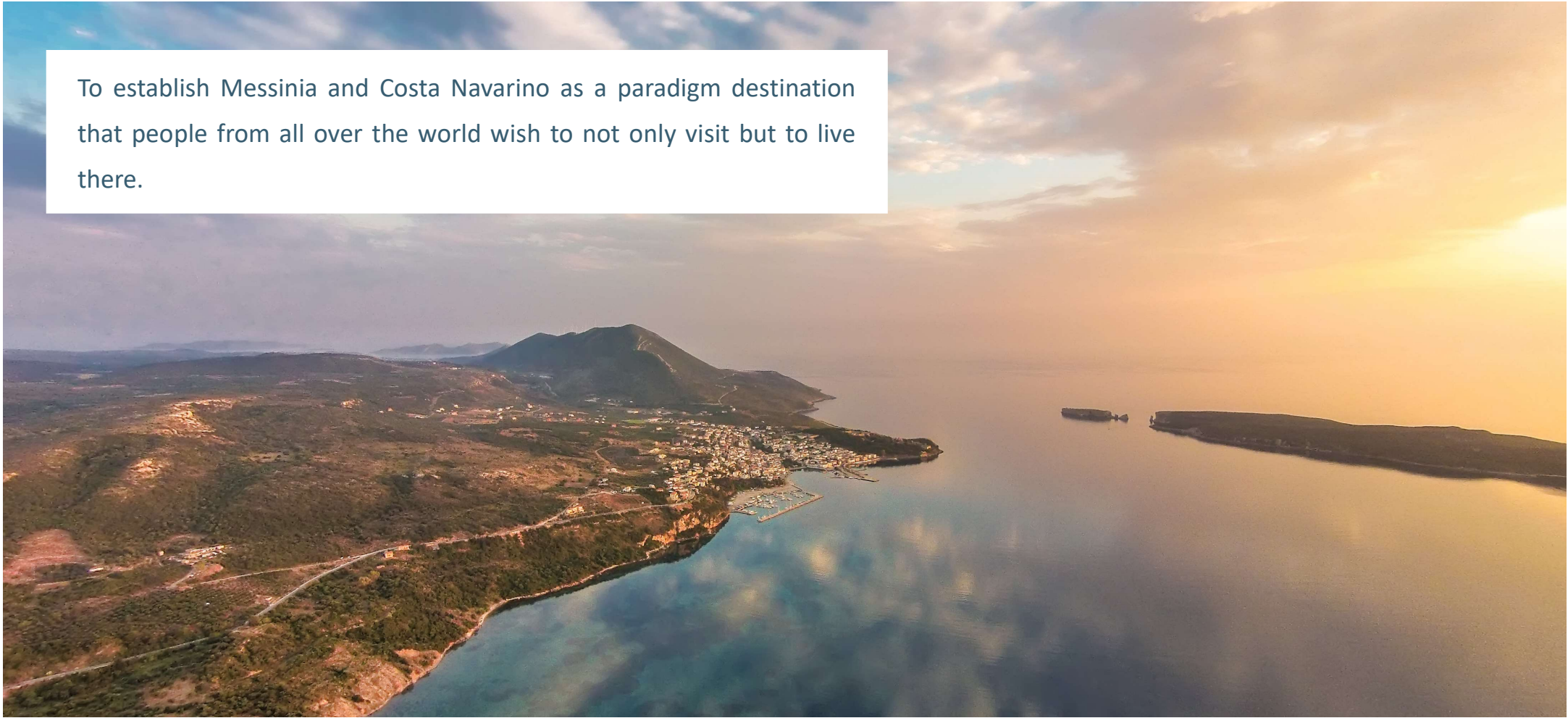
One of the largest ongoing tourism and real estate projects in the Mediterranean

1.000 hectares – 4 unique locations

The overall investment will exceed € 2.5 billion upon completion, including real estate investments

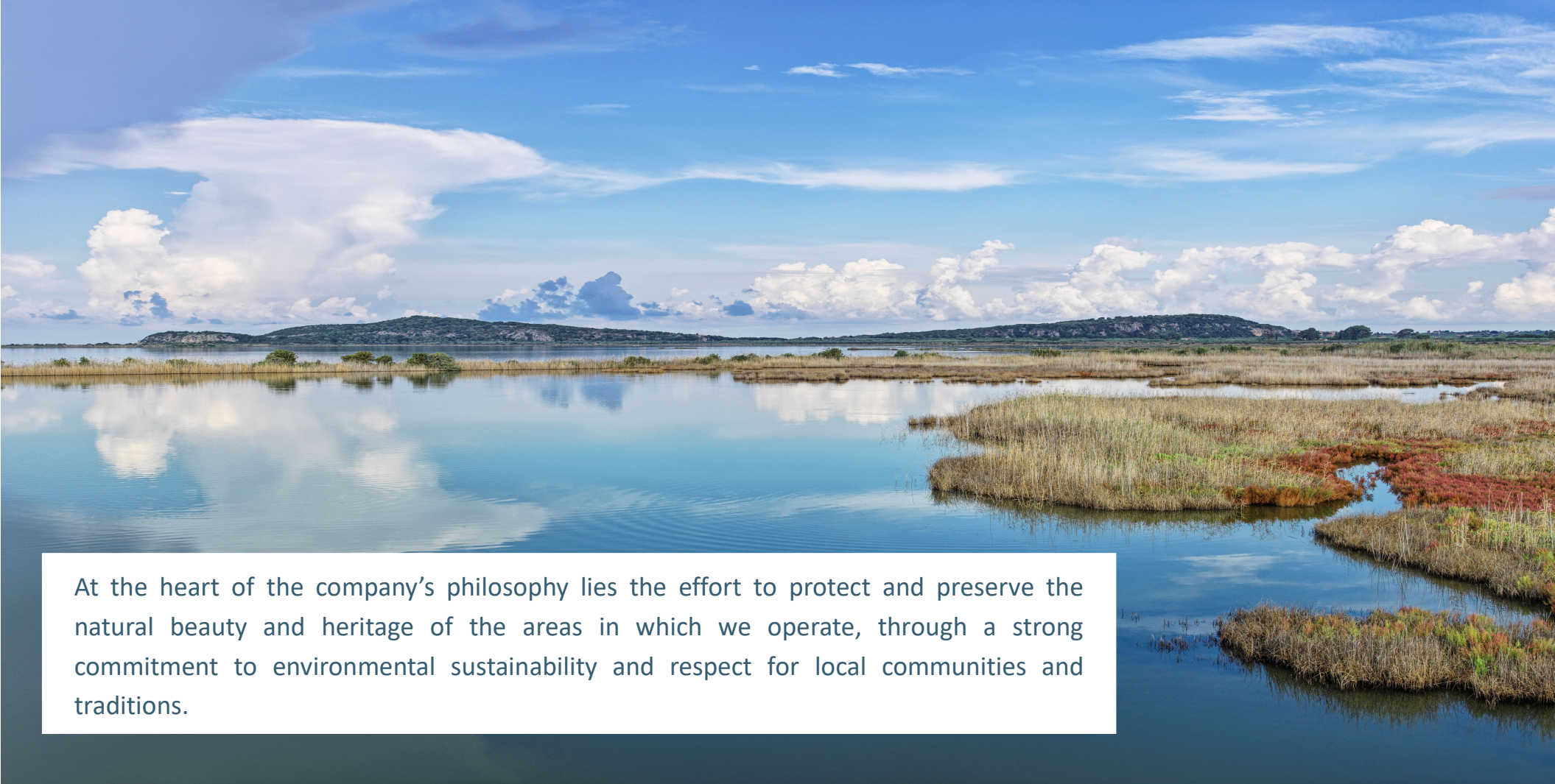
OUR VISION

To establish Messinia and Costa Navarino as a paradigm destination that people from all over the world wish to not only visit but to live there.





OUR COMMITMENT TO SUSTAINABILITY



At the heart of the company's philosophy lies the effort to protect and preserve the natural beauty and heritage of the areas in which we operate, through a strong commitment to environmental sustainability and respect for local communities and traditions.

OUR COMMITMENT TO SUSTAINABILITY – SUPPORTING LOCAL DEVELOPMENT

- 3,5 billion EUR direct and indirect contribution to economy.
- 11% contribution to Messinia's GTP (2006-2022).
- Up to 2,500 associates during high season.
- Development of new business opportunities in the area in 80 distinct sectors, focusing on alternative tourism, hospitality and F&B.
- 435% increase in international passenger traffic at Kalamata International Airport.



OUR COMMITMENT TO SUSTAINABILITY - PROTECTING THE ENVIRONMENT

- More than 90% of the total area of Costa Navarino is dedicated to natural or landscaped green areas.
- The biggest olive-tree transplanting program in Europe.
- Programs for protecting and preserving the ecologically important habitats surrounding Costa Navarino.
- Establishment of Navarino Environmental Observatory (NEO) in 2009.



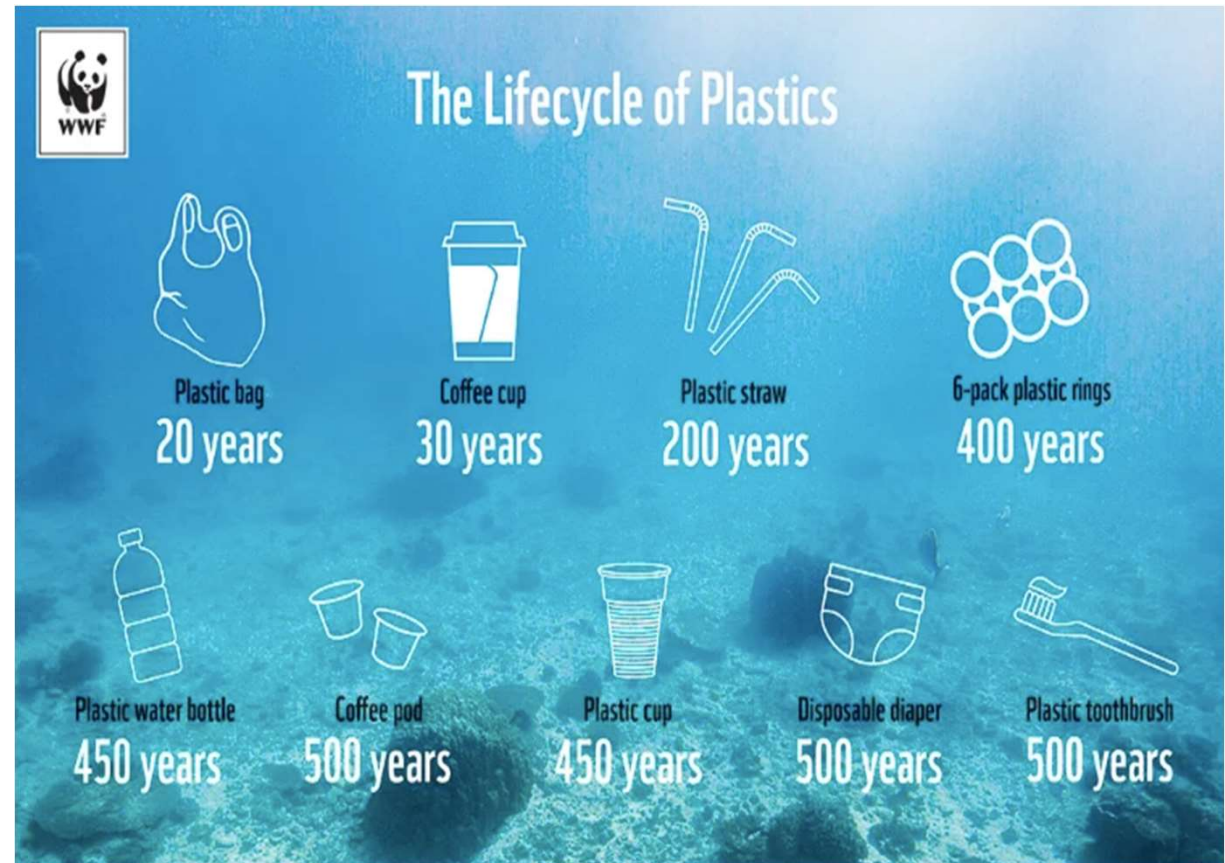
OUR COMMITMENT TO SUSTAINABILITY - PROTECTING THE ENVIRONMENT

- Sustainable water management – water reservoirs of total capacity 1,180,000 m³
- Bioclimatic architecture and advanced materials and systems to reduce energy consumption.
- 80% reduction in operational emissions (Scope 1 & 2) compared with 2019.
- Aiming to achieve net-zero operations by 2050.
- Commitment to 100% sourcing of renewable electricity.
- Sustainable waste management focusing on minimizing waste and promoting circular economy practices.



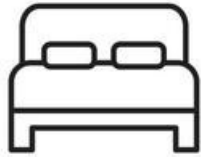
SINGLE USE PLASTICS REDUCTION INITIATIVE

- Member of the Global Tourism Plastics Initiative led by UNEP and UNWTO in collaboration with the Ellen MacArthur Foundation since 2021.
- Together with WWF Greece, we developed a program for minimizing unnecessary plastic use and eliminating single use plastics from all our facilities in Costa Navarino.



SINGLE USE PLASTICS REDUCTION INITIATIVE

Achievements in 2023



- 48% total reduction in single-use plastics in guest-related areas,
- 75% reduction in the 17 categories of single-use plastic items in guest rooms,
- 100% elimination of single-use plastics in all guest rooms in Mandarin Oriental, Costa Navarino.



- 84% reduction in plastic bags in guest-related areas



- 59% reduction in plastic water bottles

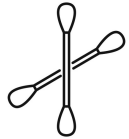
Reduction percentage in comparison to 2019,
Figures refer to Navarino Dunes and W Costa Navarino if not
otherwise specified.



SINGLE USE PLASTICS REDUCTION INITIATIVE

Achievements up to 2023

We have eliminated the below categories of single use plastics from our facilities:

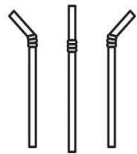


Cotton ear buds: as of 2020

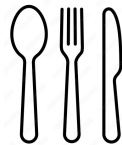


Laundry bags and takeaway bags: as of 2023

All items have been replaced with non plastic alternatives.



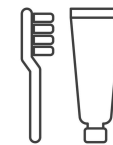
Stirrers and straws: as of 2021



Takeaway cutleries: as of 2022



Takeaway cups: as of 2022



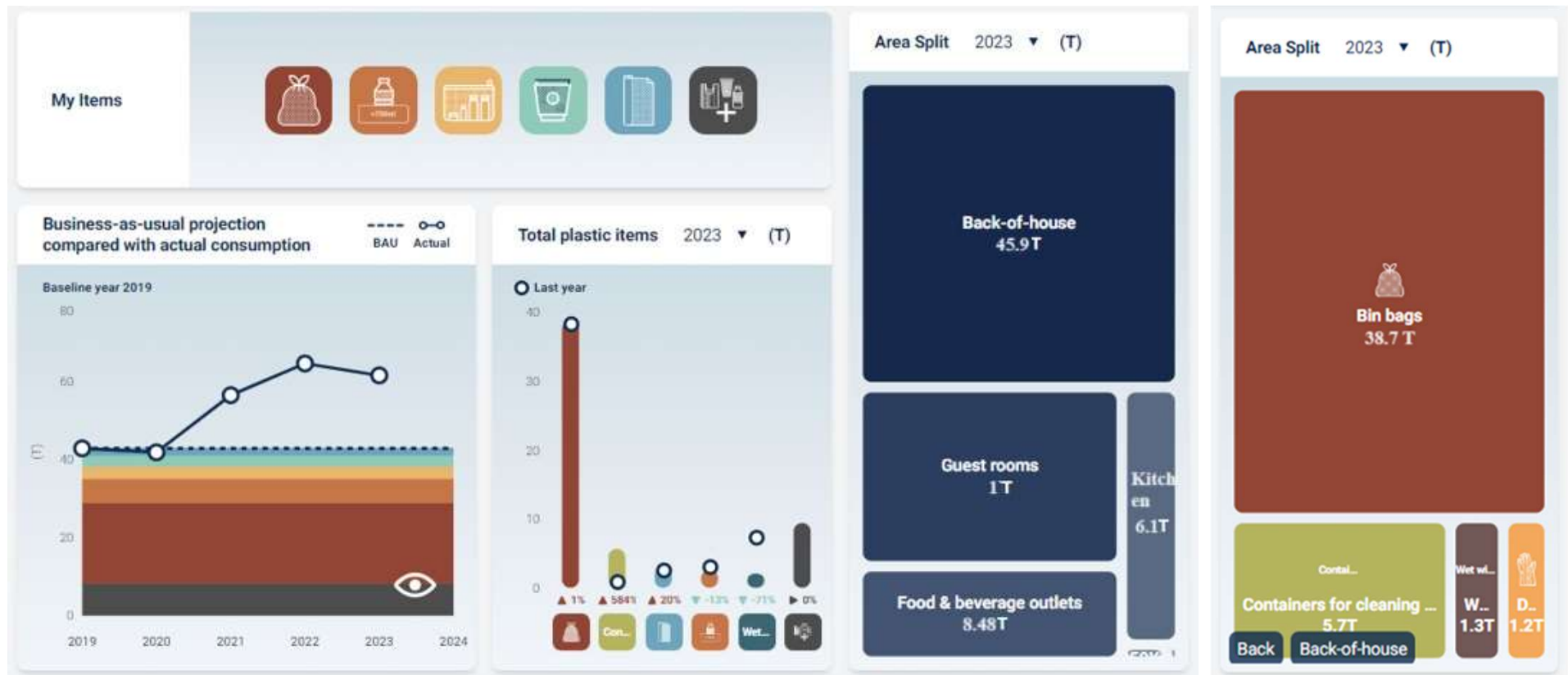
Toothbrushes and toothpaste: as of 2023



Shower caps: as of 2023

SINGLE USE PLASTICS REDUCTION INITIATIVE

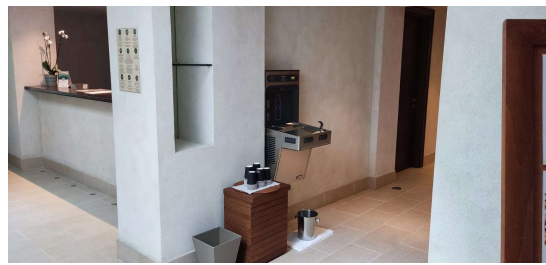
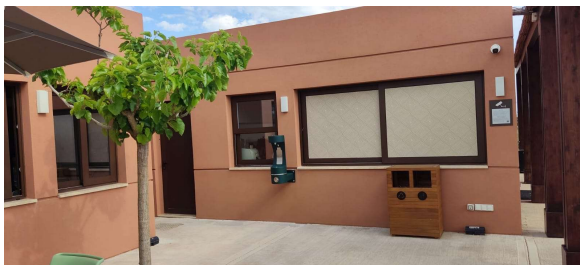
Ongoing projects – “Plas-tick” software



SINGLE USE PLASTICS REDUCTION INITIATIVE

Ongoing projects

Seven coolers were installed in Navarino Dunes in 2023



SINGLE USE PLASTICS REDUCTION INITIATIVE

Next steps

Continuation of the program developed with WWF Greece for the reduction of unnecessary single-use plastics at CN facilities and in our supply chain.

- Establish supplier performance criteria (recyclability, percentage of recyclable plastic used).
- Cooperation with suppliers to reduce plastic in packaging.
- Target 50% reduction in guest related single use plastics compared with 2019.
- Further reduce plastics, by screening of our vendors and seeking alternative solutions.
- Cooperation with local authorities and WWF for awareness raising and knowledge dissemination campaigns focusing on local businesses.





Thank you!